



# ***Faithfully Building Together***

## ***A 2-YEAR PLAN FOR VISTA LUTHERAN***

### **Goals To Start in November-December 2021**

- Create a model of shared ownership of community life that invites full participation and affirmation of each person.
- Create a culture of inclusion through congregational initiatives and actions.
- Update the governance and leadership structure of the congregation to be more mission-driven.
- Create a Worship Visioning team for the purpose of exploring and deepening the worship experience and growing/adapting our practice.
- Identify our mission field and target audience and develop strategy for reaching and inviting them.

### **Goals To Start in January-May 2022**

- Evaluate the long-term financial sustainability of the congregation in the current model and investigate additional revenue streams.
- Finalize the Mission Endowment Fund bylaws, goals, and structures.
- Create opportunities and spaces for individuals in the 3rd age to explore God's love and calling in their current stage of life.
- Establish a clear and participatory process for philanthropic giving to the community.
- Create an annual projected building and grounds maintenance calendar.
- Examine and reform exclusive worship language and practices.
- Implement the new audio and video equipment for use in worship and equip members to participate in its use.
- Investigate methods of digital worship and congregational gathering and develop and execute a strategy for greater presence and connection in the community.
- Establish a new member and visitor pathway.
- Form a Building Visioning group to complete a building audit and identify possible future needs and opportunities that align with our mission.

### **Goals To Start in June-August 2022**

- Establish a relevant presence in our community through attending community gatherings and being responsive to community needs.

- Evaluate operating, staffing, and financial processes and structures and make necessary changes to ensure effectiveness, sustainability, and mission-alignment.
- Develop an intentional and mission-aligned culture of generosity in the congregation.
- Train volunteers and implement a home communion ministry to strengthen connection with those that are homebound.

### **Goals To Start in September-December 2022**

- Create a culture where families are actively involved in children's faith formation.
- Develop a racial justice statement that is affirmed by the congregation and guides Vista's actions.
- Provide hands-on faith forming experiences outside the walls of Vista through regular service/immersive learning opportunities and always with a lens of accompaniment.

### **Goals To Start in January-May 2023**

- Create adult small group ministries to facilitate deeper relationships and faithful exploration of God, others, and self.
- Provide regular public learning opportunities for exploring how God calls us to live in the world.
- Discern congregational passions, identify relevant community needs, and engage in issue advocacy.
- Develop and execute a strategy and framework for building equitable partnerships with community organizations and groups.